Institution Code:	751	Institution Nam Texas A&M University - Commerce										
Α	В	С	D	E	F	G	Н	I	J	K	L	М
							onsalary Ber	nefits FY 20	13			
				Percentage		Practice		G		Non-Cash		
Name	Position	Funding Source	Salary (09/01/12)	Salary Increase Over FY 2012	Compens ation	Plan Benefits	Housing Allowance	Car Allowance	Other	Compensati on	Total Compensation	Explanation / Comments
ivanic	1 05000		(0)/01/12)	0,01112012							compensation	Explanation / Comment
Dr. Dan R. Jones	President	General Revenue	\$44,843	0.00%							\$44,843	
		Other E&G Income	\$21,102	0.00%							\$21,102	
		Designated	\$144,055	0.00%							\$144,055	
												President Jones receives a
		Non Cash			\$20,000		\$7,200				\$27,200	University house as part of his compensation.
		Non Cash	\$210,000	0.00%	\$20,000	\$0	\$7,200	\$0	\$0	\$0	\$27,200	
			\$210,000	0.0070	\$20,000	ψŪ	ψ1,200	ψŪ	<del>Ф</del> 0	ψυ	\$237,200	=
Dr. Mary Hendrix	Vice President	General Revenue	\$126,235	2.72%							\$126,235	
,	Student Access & Success	Other E&G Income	\$59,405	1.28%							\$59,405	
			\$185,640	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,640	=
		<i></i>	<b>****</b>								AA4 8 80	
Dr. Sharon Johnson	Associate Vice President	General Revenue	\$81,250	2.65%							\$81,250	
	Student Access & Success	Other E&G Income	\$38,235 \$119,485	1.25% 3.90%	\$0	\$0	\$0	\$0	\$0	\$0	\$38,235 \$119,485	-
			\$117,405	3.70%	φ <b>0</b>	<b>4</b> 0	<b>4</b> 0	ψŪ	<b>4</b> 0	<b>4</b> 0	\$117,405	=
Bob Brown	Vice President	General Revenue	\$126,324	2.72%							\$126,324	
	Business Administration	Other E&G Income	\$59,446	1.28%							\$59,446	
			\$185,770	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$185,770	=
Pay Giddana	Assistant Vice President	General Revenue	\$80,862	2.04%							\$80,862	
Rex Giddens	Business Administration	Other E&G Income	\$38,053	0.96%							\$38,053	
	Dusiness / commistation	Outer Eaco medine	\$118,915	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$118,915	_
												=
David McKenna	Asst. Vice President Facilities/Supp	General Revenue	\$78,117	2.86%							\$78,117	
	Business Administration	Other E&G Income	\$36,761	1.34%							\$36,761	_
			\$114,878	4.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,878	=
Alicia Currin	Chief of Staff	General Revenue									\$0	
	President	Other E&G Income									\$0	
		Designated	\$160,000	0.00%							\$160,000	_
		-	\$160,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,000	New Appt

A         B         C         D         E         F         G         H         I         J         K         I           Mame         Position         Funding Source         Percentage (09/01/12)         Salary         Salary         Salary         Salary         Salary         Salary         Salary         Salary         Percentage (09/01/12)         Percentage (09/01/12)<	М
NamePositionFunding SourcePanding SourcePercentage Salary (09/01/12)Percentage Salary Increase Over FY 2012Percentage PlanHousing AllowanceNon-Cash CompensationNon-Cash CompensationAnwar KarimChief Information Officer PresidentGeneral Revenue Other E&G Income DesignatedGeneral Revenue \$153,0002.00%S0\$0\$0\$0\$153Randy VanDevenVice President Institutional AdvancementGeneral Revenue Other E&G Income Designated\$00.00% \$0S0\$0\$0\$0\$153Si 163,8953.00%S0\$0\$0\$0\$0\$0\$0\$0\$168	
PresidentOther E&G Income Designated $$153,000$ $2.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$153,000$ Randy VanDevenVice President Institutional AdvancementGeneral Revenue Other E&G Income Designated $$0$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$153,000$ Randy VanDevenVice President Institutional AdvancementGeneral Revenue Other E&G Income Designated $$0$ $0.00\%$ $$0$	
Designated $$153,000$ $2.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$153,000$ $$153,000$ Randy VanDevenVice President Institutional AdvancementGeneral Revenue Other E&G Income Designated $$0$ $0.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$168,812$ $3.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$168,812$ $$163,895$ $3.00\%$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$0$ $$168,812$	)
Randy VanDeven       Vice President Institutional Advancement       General Revenue Other E&G Income Designated       \$0       0.00%       \$0       \$0       \$0       \$0       \$0       \$153         Randy VanDeven       Vice President Institutional Advancement       General Revenue Other E&G Income Designated       \$0       0.00%       \$0       \$0       \$0       \$0       \$0       \$168         \$163,895       3.00%       \$0       \$0       \$0       \$0       \$0       \$0       \$168	)
Randy VanDeven       Vice President       General Revenue       \$0       0.00%       \$0       \$168       \$168       \$168       \$163       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$168 <th< td=""><td>000</td></th<>	000
Institutional Advancement       Other E&G Income       \$0       0.00%       \$0       \$0       \$0         Designated       \$168,812       3.00%       \$0       \$0       \$0       \$168         \$163,895       3.00%       \$0       \$0       \$0       \$0       \$0       \$168	000
Designated       \$168,812       3.00%       \$0       \$0       \$0       \$0       \$0       \$168         \$163,895       3.00%       \$0       \$0       \$0       \$0       \$0       \$0       \$168	)
\$163,895       3.00%       \$0       \$0       \$0       \$0       \$0       \$168	
Dr. Larry Lamancki Chief Research Officer General Revenue	812
Academic Affairs Other E&G Income	
Designated \$155,000 0.00% \$155	
<u>\$155,000</u> 0.00% \$0 \$0 \$0 \$0 \$0 \$155	000 New Appt
Dr. Gary Peer Interim-Vice President & Provost General Revenue \$106,080 1.36% \$9,792 \$115	872
Academic Affairs         Other E&G Income         \$49,920         0.64%         \$4,608         \$54,	528
<u>\$156,000</u> 2.00% \$0 \$0 \$14,400 \$0 \$0 \$0 \$170	400 Interim
Dr. Dan Edelman Interim-Associate Provost General Revenue \$113,907 1.36% \$113	907
Academic Affairs Other E&G Income \$53,603 0.64% \$53,	503
<u>\$167,510</u> 2.00% <u>\$0</u> \$0 \$0 \$0 \$0 \$0 \$167	510 Interim
Dr. Roseann Hogan Associate Provost General Revenue \$99,008 2.72% \$99,008	008
Academic AffairsOther E&G Income\$46,5921.28%\$46,	
\$145,600         4.00%         \$0         \$0         \$0         \$0         \$0         \$145	
Dr. Kenneth Clinton Assoc Vice President for Global Programs General Revenue \$77,772 3.40% \$77,	
Academic Affairs Other E&G Income \$36,599 1.60% \$36,	72
$\frac{114,371}{114,371} = \frac{100}{100} = \frac{100}$	

Institution Nam Texas A&M University - Commerce

Institution Code:

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College of Education and Human Services       Other E&G Income $\frac{548,923}{512,280}$ $128\%$ $= \frac{548,923}{50}$ $50$	Α	В	С	D	Ε	F	G	н	Ι	J	K	L	М
Name         Paties         Paties         Name						Nonsalary Benefits FY 2013							
Dr. Brent C. Mangus College of Education and Haman Services         General Revenue St 52, 224 St 52, 22 L 258 St 52, 20 4, 400%         S10, 399 St 52, 22 L 258 St 52, 20 4, 400%         S10 S0 S0         S0         S0         S0         S0         S0         S0         S0         S0         S10, 395 St 52, 800           Dr. Gail Johnson College of Education and Haman Services         General Revenue Other E&G Income         S66,558 S11,221         4,00%         S0         S0 <th></th> <th></th> <th></th> <th>•</th> <th>Salary Increase</th> <th></th> <th>Plan</th> <th></th> <th></th> <th></th> <th></th> <th>Total</th> <th></th>				•	Salary Increase		Plan					Total	
Callege of Education and Humas Services       Other E&G Income $\frac{548,922}{152,880}$ $1,288$ $$	Name	Position	Funding Source	(09/01/12)	Over FY 2012	ation	Benefits	Allowance	Allowance	Other	on	Compensation	Explanation / Comments
Statutor       Statutor <t< td=""><td>Dr. Brent C. Mangus</td><td>Dean</td><td>General Revenue</td><td>\$103,958</td><td>2.72%</td><td></td><td></td><td></td><td></td><td></td><td></td><td>\$103,958</td><td></td></t<>	Dr. Brent C. Mangus	Dean	General Revenue	\$103,958	2.72%							\$103,958	
Dr. Gail Johnson       Associate Dean College of Education and Human Services       General Revenue (htte E&G Income S13,221       566,558 (1,92%) (50       4,06%, 50       50		College of Education and Human Services	Other E&G Income	-								\$48,922	_
College of Education and Human Services       Other E&G Income $\frac{513,221}{397,379}$ $192\%$ $50$ <td></td> <td></td> <td></td> <td>\$152,880</td> <td>4.00%</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$152,880</td> <td>=</td>				\$152,880	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$152,880	=
Subarone Attando       Dean College of Humanities, Social Sciences, & Arrs       General Revenue Other E&G Income       S102,544 $2.72\%$ S180,800 $30$ $50$	Dr. Gail Johnson	Associate Dean	General Revenue	\$66,558	4.08%							\$66,558	
Substrate		College of Education and Human Services	Other E&G Income	\$31,321	1.92%							\$31,321	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		C C			6.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$97,879	=
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Dr. Salvatore Attardo	Dean	General Revenue	\$102 544	2 72%							\$102 544	
Sto. 800       4.00%       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$150,800         Dr. Grady Blount       College of Science, Enginering & Agriculture       Other E&G Income $$102,544$ $2,72\%$ $$102,544$ $$2,72\%$ $$48,256$ $$128\%$ $$50$ \$0       \$0       \$0       \$102,544         Dr. Dale Funderburk       Interim-Dean       General Revenue $$97,243$ $0.00\%$ \$0       \$0       \$0       \$102,544       \$48,256       \$128\%       \$45,761 $0.00\%$ \$45,761       \$48,256       \$128\%       \$45,761 $0.00\%$ \$50       \$0       \$0       \$102,544       \$45,761       \$45,761       \$45,761       \$45,761       \$60,00\%       \$45,761       \$45,761       \$45,761       \$45,761       \$45,761       \$41,492       \$2,11\%       \$41,492       \$41,492       \$41,492       \$50	DI. Salvatore Attaruo												
Dr. Grady Blount       Dean College of Science, Enginering & Agriculture       General Revenue S48,256 $$102,544$ $2.72\%$ $$102,544$ $2.72\%$ Dr. Dale Funderburk       Interim-Dean College of Business and Entrepreneurship       General Revenue Other E&G Income $$97,243$ $0.00\%$ $$50$ </td <td></td> <td>Conege of Humannies, Social Sciences, &amp; Firis</td> <td>ould Lad monie</td> <td>-</td> <td></td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td>\$0</td> <td></td> <td>_</td>		Conege of Humannies, Social Sciences, & Firis	ould Lad monie	-		\$0	\$0	\$0	\$0	\$0	\$0		_
College of Science, Enginering & Agriculture       Other E&G Income $\frac{$48,256}{$150,800}$ $1.28\%$ $50$				\$120,000	110070		40	ΨŬ	ψu	40	ψŪ	\$120,000	-
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Dr. Grady Blount	Dean	General Revenue	\$102,544	2.72%							\$102,544	
Dr. Dale Funderburk College of Business and Entrepreneurship       General Revenue Other E&G Income $$97,243$ \$45,761 $0.00%$0$ $$10,26$ $$10,26$ <td></td> <td>College of Science, Enginering &amp; Agriculture</td> <td>Other E&amp;G Income</td> <td>\$48,256</td> <td>1.28%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>\$48,256</td> <td></td>		College of Science, Enginering & Agriculture	Other E&G Income	\$48,256	1.28%							\$48,256	
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $				\$150,800	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$150,800	=
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Dr. Dale Funderburk	Interim-Dean	General Revenue	\$97.243	0.00%							\$97.243	
\$143,004 & 0.00% & \$0 & \$0 & \$0 & \$0 & \$0 & \$0 & \$0 &													
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $				-	0.00%	\$0	\$0	\$0	\$0	\$0	\$0		Interim
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Dr. Charlotte I arkin	Assistant Dean	General Revenue	\$41.492	2 21%							\$41.492	
Designated       \$32,856       1.75%       \$32,856         \$93,874       5.00%       \$0       \$0       \$0       \$0       \$0       \$32,856         Dr. Mary Sampson       Assistant Dean       General Revenue       \$60,579       0.00%       \$60,579       \$60,579         Graduate Studies & Research       Other E&G Income       \$28,508       0.00%       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$28,508       \$20,131       \$20,00%       \$28,508       \$20,131       \$20,00%       \$28,508       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,00%       \$20,131       \$20,131       \$20,00%       \$20,131       \$20,131       \$20,131       \$20,131       \$20,131       \$20	Di. Charlotte Larkin												
\$93,874 $5.00%$ $$0$ </td <td></td> <td>Conege of Dusiness and Endepreneurship</td> <td></td>		Conege of Dusiness and Endepreneurship											
Graduate Studies & Research       Other E&G Income Designated       \$28,508       0.00%       \$28,508       \$20,131       0.00%       \$20,131       \$			Designated	-		\$0	\$0	\$0	\$0	\$0	\$0		-
Graduate Studies & Research       Other E&G Income Designated       \$28,508       0.00%       \$28,508       \$20,131       0.00%       \$20,131       \$				<b>*</b> • • • <b>•</b> •	0.000-1							<b>* ** **</b> *	_
Designated       \$20,131       0.00%       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$0       \$109,218         Stephanie Holley       Dean       General Revenue       \$71,197       2.04%       \$33,505       0.96%       \$109,218       \$71,197         Enrollment Mgmt and Retention       Other E&G Income       \$33,505       0.96%       \$33,505       \$33,505	Dr. Mary Sampson												
\$109,218       0.00%       \$0       \$0       \$0       \$0       \$0       \$0       \$109,218         Stephanie Holley       Dean       General Revenue       \$71,197       2.04%       \$71,197       \$71,197         Enrollment Mgmt and Retention       Other E&G Income       \$33,505       0.96%       \$33,505       \$33,505		Graduate Studies & Research											
Stephanie HolleyDeanGeneral Revenue\$71,1972.04%\$71,197Enrollment Mgmt and RetentionOther E&G Income\$33,5050.96%\$33,505			Designated			02	02	0\$	\$0	\$0	\$0	· ·	_
Enrollment Mgmt and Retention Other E&G Income \$33,505 0.96% \$33,505				\$109,218	0.00%	φU	φU	φU	φU	ΦŪ	φU	\$109,218	=
	Stephanie Holley	Dean	General Revenue	\$71,197	2.04%							\$71,197	
\$104,702 3.00% \$0 \$0 \$0 \$0 \$0 \$0 \$104,702		Enrollment Mgmt and Retention	Other E&G Income	\$33,505	0.96%							\$33,505	
				\$104,702	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$104,702	_

Institution Code:		751	Institution Nam	Texas A&M U	University - Comr	nerce							
Α		В	С	D	Ε	F	G	н	Ι	J	К	L	Μ
							Nonsalary Benefits FY 2013						
Name		Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Deferred Compens ation	Practice Plan Benefits	Housing Allowance	Car Allowance		Non-Cash Compensati on	Total Compensation	Explanation / Comments
Dr. Raymond Green	Dean		General Revenue	\$79,846	2.04%							\$79,846	
	Honors College		Other E&G Income	\$37,574	0.96%							\$37,574	
				\$117,420	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$117,420	
Dr. Ricky Dobbs	Dean		General Revenue	\$80,952	2.04%							\$80,952	
	University College		Other E&G Income	\$38,095	0.96%							\$38,095	
				\$119,047	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$119,047	